

ABM Grounds Management & Sports Field Position

75 Acre Liberal Arts College, Hiram, Ohio

\$14.00/hour full time with benefits. Contact: martin.kaufman@abm.com

This is a position that requires minimal supervision and physical labor associated with grounds management. Performance in all phases of landscape & grounds management including ornamental landscape, lawn, sports field, parking lot maintenance, snow / ice removal, equipment maintenance and repair and other tasks assigned by Grounds Manager. Partner with Grounds Manager and campus administration to ensure both a safe work environment and quality customer service.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE:

High School Diploma or GED

LANGUAGE SKILLS:

Demonstrate ability to read and comprehend simple instructions, short correspondence, and memos, ability to write simple correspondence. Also, demonstrate ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees or the organization.

MATHEMATICAL SKILLS:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY:

Ability to apply commonsense understanding to carry out detailed but uninvolved written or oral instructions. Demonstrate ability to deal with problems involving a few concrete variables in standardized situations.

PHYSICAL DEMANDS:

The physical requirements for this job could be lifting packages up to 100 pounds. Reasonable accommodations may be made to enable individual with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk sit; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and taste or smell. The employee is occasionally required to use hands to finger, handle, or feel objects, tools, or controls.

The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move to 50 pounds, and occasionally lift and/or move up to 100 pounds.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individual with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works near moving mechanical parts and is regularly exposed to risk of electrical shock. The employee frequently works in high, precarious places and in outside weather conditions and is frequently exposed to wet and/or humid conditions, fumes or airborne particles, and toxic or caustic chemicals.

The noise level in the work environment is usually moderate.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following (other duties may be assigned):

Performs daily "policing" of grounds for litter and debris

Mowing, edging and trimming of turf and includes subsequent clean up of resulting debris from these operations

Perform quality performance inspections routinely

Endorse team concept across disciplines

Ensure that instructions are followed, deadlines are met, and schedules are maintained

Required to follow all ABM Company, client, and regulatory agency policies

Ability to operate motor vehicles, lift/move equipment, materials, supplies and tools; wear protective clothing as required by work environment or government regulations

Ability to operate mowing/trimming/pruning/snow equip., lift/move equip., materials, supplies & tools

Ability to work well under pressure and meet deadlines

Strong sense of urgency; self-directed

Must be dedicated, determined and dependable

Sufficient strength and physical dexterity to perform duties and responsibilities of this job, including heavy work with exposure to inclement weather conditions for prolonged periods of time

Must be able to wear and use appropriate protective equipment as necessary

Valid driver's license and ability to obtain Pesticide Applicator License

A criminal background check, results of which are not necessarily a bar to employment, and a drug screen are required